



RESPONSIBLE MINERALS POLICY

Purpose

Aztech Global Ltd. and its group of subsidiaries (collectively, the “**Group**” or “**Aztech**”) is committed to serving our customers with products that are manufactured from responsibly sourced conflict minerals or 3TGs namely, tantalum, tin, tungsten and gold, as well as cobalt.

To support responsible sourcing of conflict minerals and cobalt, Aztech avoid sourcing:

- Linked to or are from armed conflict areas.
- Where human rights are abused in its extraction.
- From conflict-affected and high-risk areas, including the Democratic Republic of Congo and adjoining countries.

The Group has, thus, sourced these minerals only from smelting plants that are certified under the Conflict-Free Smelter program¹, where independent third-party assessments of smelters and refiners are conducted within the scope of the Responsible Minerals Assurance Process.

Scope

This policy applies to Aztech employees responsible for the selection and retention of all direct or “tier one” suppliers that provide electronic components containing tantalum, tin, tungsten, gold and cobalt. While Aztech is not able to certify as to the country of origin of the minerals contained in all electronic components manufactured by its suppliers, Aztech is committed to working with its suppliers to supply products that meet the customer’s specifications.

Responsible Minerals Commitments and Guiding Principles

The Group does not directly purchase any conflict minerals from any source, and expects its suppliers to source minerals from responsible sources and provide proper verification of the country of origin and source of materials used in the products/components they supply to us.

The Group understands the importance of responsible mineral sourcing to its customers and is committed to supply chain initiatives, including the completion of Conflict Minerals Reporting Template to achieve a conflict-free² supply chain. Aztech is encouraging all its suppliers to support these efforts, and make information on the origin of their product components available during the various stages of engagement including the qualification stage.

¹The CFS program was developed by the Electronic Industry Citizenship Coalition (now known as the Responsible Business Alliance) and the Global e-Sustainability Initiative (GeSI).

² Conflict-free refers to suppliers, supply chain, smelters and refiners whose sources of conflict minerals do not directly or indirectly finance or benefit armed groups in the DRC or adjoining countries.